

Health and Safety

Practical, Strategic Health and Safety Advice

Philip Lee LLP advises public sector bodies, private companies, developers, contractors and multinational organisations on all aspects of health and safety law. Our team combines extensive expertise in health and safety regulation, construction, public procurement, environmental, insurance, employment law and dispute resolution to provide practical advice on compliance, risk management, investigations and enforcement actions.

We regularly assist clients in navigating complex health and safety issues arising from workplace incidents, accidents, regulatory investigations and criminal prosecutions. Our lawyers work closely with clients to manage interactions with the Health and Safety Authority, An Garda Síochána and other regulatory bodies, ensuring that legal obligations are met while protecting our clients' interests.

Our experience spans a broad range of sectors, including local government, healthcare, infrastructure, construction, education, manufacturing, energy, data centres, major sporting and music events, and corporate transactions. We advise on health and safety governance, policies, procedures, risk assessments, safety statements, training requirements, and emergency planning and crisis management. We also support clients through health and safety due diligence exercises in mergers, acquisitions and corporate restructurings.

The team has significant experience representing clients in sensitive and high-profile matters, including incidents involving serious injuries and fatalities, regulatory investigations, improvement notices and prosecutions. We are recognised for our deep specialist knowledge combined with a pragmatic and solution focused approach.

Our Recent Experience includes Advising:

- Public sector organisations on health and safety obligations arising from fatal and life-changing workplace incidents.
- Healthcare providers in relation to Health and Safety Authority investigations and prosecutions.
- Multinational organisations on health and safety requirements associated with the construction and operation of data centres in Ireland.
- Event organisers and venue operators on compliance, risk management and incident response for large-scale public events and festivals.
- Corporate clients on health and safety due diligence in M&A transactions.
- State bodies on the adequacy of its health and safety procedures and responses to regulatory enforcement measures.
- Statutory health and safety appointments and procedures associated with the development of off shore windfarms.

Led by [Michael Cahill](#), Partner, and supported by [Claire Wallace-Duffy](#), Senior Associate, and [Callum Gillespie](#), Associate, our team is recognised for delivering clear, commercially focused advice across contentious and non-contentious health and safety matters. Both Michael and Claire are regular lecturers and presenters on health and safety law matters and are active members of leading industry and professional associations.

For further information, please contact a member of our [Projects and Construction team](#).

Key Contacts



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