

PHILIPLEE

INTERN AND TRAINEE RECRUITMENT PROGRAMME

2024

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Dear future trainee,

Although no two law firms have exactly the same culture and outlook, it can often be a challenge for potential traineeship applicants to differentiate between them.

How can you tell law firms apart, or whether a law firm offers the kind of culture and training environment that is right for you?

At Philip Lee we embrace individuality. We place a premium not just on legal knowledge but also on the ability to push, prod and provoke.

The Philip Lee Mentoring Programme pairs trainee solicitors with partners and associates on a rotational basis, providing a supportive environment for trainees to develop their personal and professional skills.

We encourage our trainees to take a high degree of ownership and responsibility as we believe that this helps them to discover their interests and ultimately to realise their potential. The firm's culture of curiosity creates a unique learning environment where talent and personality are encouraged to flourish.

We would be delighted to receive your application if you

have some or all of the following qualities:

- a love of learning
- a strong academic record
- commercial awareness
- strong writing and research skills
- an engaging and positive character
- interesting experience
- great listening skills
- an interest in the firm's areas of expertise

You will find all of the information you need regarding our application process in this booklet, and on our website philiplee.ie.

Best of luck,

Jonathan Kelly
Managing Partner



Responsive, transparent and commercial.



First-class legal work underpinned by sound commercial instincts



Background

Philip Lee is a full service corporate law firm based in Dublin, with further offices in London and San Francisco. We are also part of Multilaw, one of the largest international law firm networks in the world. There is a strong international and EU law dimension to our work. The firm is ranked 'Top Tier' by International Law Firm Guides across a number of specialist practice areas and many of our lawyers are listed as 'leading individuals' in these areas, including:

- Construction, projects and PPP
- Corporate/M&A
- Data privacy and technology
- Dispute resolution and litigation
- Employment
- Energy
- Environment and climate
- EU, competition and state aid
- Intellectual property and technology
- Media and entertainment
- Procurement
- Real estate and planning
- Tax

International Offices

Our office in Dublin is enhanced by offices in San Francisco set up in 2012, and our London office set up in 2018. This growth reflects the firm's strengths in EU and international trade, intellectual property, information technology, foreign direct investment and venture capital. We are one of the fastest growing firms in Dublin.

Education and Social Programmes

In addition to salary, trainees will have their Law Society PPCI and PPCII fees paid by the firm. The firm also provides support to staff engaging in further education and training with the assistance of our in-house Training Manager relevant to their practice area. Our social, wellness and diversity committees organise a wide range of sporting, entertainment, charitable and educational activities throughout the year.

Philip Lee Wellness Programme

At Philip Lee, we believe a strong firm needs healthy vibrant employees and we ensure our 180 employees get the support they need. We understand that in the legal profession our lawyers and support teams operate continually in a high pressure environment.

Our HR Director, Nicola McKenna launched the firm's first ever wellness programme in 2017 to support, promote and sustain the well-being of the employees. The programme is structured around four specific areas - stress reduction, mindfulness, work-life balance and health and nutrition which has been a huge success!

APPLICATION PROCESS

If you are interested in an internship this summer or in our trainee programme, please download a copy of our application form [here](#) and return your completed application to HR Generalist, Niamh Kinsella at careers@philiplee.ie.

Applications for our summer internship programme will close on 26 January 2024.

Traineeship applications for 2025/2026 are now open.

Traineeships are limited so take your time and prepare well.

We will short-list candidates for interview.

For queries relating to our summer internship programme/trainee programme, please contact HR Generalist, Niamh Kinsella, on 01 2373700 or email at careers@philiplee.ie.



Tara Fitzpatrick

TRAINEE

Tara Fitzpatrick

Before I joined Philip Lee, I obtained a Bachelor's degree in law and french from Dublin City University and a Master's degree in criminology from Technological University Dublin.

After graduating, I spent some time gaining experience in other legal practices, while completing the FE-1 examinations. In January 2021, I successfully applied for an internship at Philip Lee.

Upon joining the firm, I was assigned to the employment department and subsequently the data protection and litigation department, where I was given the opportunity to participate in a huge variety of work. From the outset, I benefited from the warm and collegiate approach of all members of staff across the firm and was impressed by the high level of responsibility and hands-on experience that I was given. A few months later, I was delighted to accept a training contract with the firm.

As a trainee at Philip Lee, you are a valued member and an integral part of the team. You are given the opportunity to engage in a meaningful way with the work being carried out, your opinion is taken on board, and you are encouraged to ask questions and learn from both your peers and seniors. The firm emphasises a positive culture and an open-door policy which is highly encouraging.

Alongside the top-class training that Philip Lee offers to their trainees, Philip Lee also offers a large number of opportunities through which you can promote your personal interests. There is a wide range of committees in which you can get involved and sporting and social events are arranged on a regular basis.

I am very grateful to be training with Philip Lee and would strongly encourage any ambitious graduate with a willingness to learn and grow to apply to the Philip Lee intern and trainee programme.



Paddy Mockler

ASSOCIATE

Paddy Mockler

I first started in Philip Lee when I completed a summer internship in 2018 while I was in my third year of studying for my Bachelor's degree in Law Trinity College Dublin. Following my graduation, I accepted an offer of an internship and worked while studying for the FE-1 examinations until I was offered a training contract with the firm.

Having worked on a number of teams within the firm during my rotations as a trainee, I am now a newly qualified solicitor in the projects, construction and procurement team.

I have greatly enjoyed my experience as a trainee in Philip Lee as the firm offers plenty of opportunities to get involved at a hands-on level with a range of work. From a training perspective, you are given the chance to get involved and gain experience from a highly skilled team around you.

A key characteristic of the firm is the extent to which your own work as a

trainee is valued and taken on board by the teams, which allows for continual improvement and refinement as you approach qualification.

Throughout my time in Philip Lee, I have seen the firm grow and develop. Since my first experience as a summer intern the firm has expanded considerably in headcount, facilities and expertise. It has been encouraging to see the ambition of the firm for continued growth while maintaining its individuality and character.

Within the firm there are plenty of opportunities to get involved in activities outside the traditional working sphere including a variety of committees and social occasions which allow for interaction with colleagues in a more relaxed setting.

I am glad to have been offered a role as a newly qualified solicitor in Philip Lee, and I look forward to continuing and developing my career in the future here.